



DxCERTS™

**IT & NIST Cybersecurity Training Solutions
for Today's Digital Transformation (DX) Workforce**

By

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Digital Transformation (DX) IT Workforce

Three things are certain in today's business world: first, **digital services** are now at the center of all businesses; second, business is a moving target and third businesses are under attack from those trying to steal the critical information companies rely on for daily business operations and revenue generation.

The demand for a proactive, collaborative and balanced approach for managing, securing and improving digital services across stakeholders, supply chains, functions, markets, and geographies has never been greater.

To support this new digital service business model, enterprises must train its IT workforce with the best practice knowledge, skills and capabilities to stabilize, optimize, secure and improve an enterprise digital service portfolio.

DX Enterprise Operating Model

Before an enterprise can operate as a digital enterprise, it must demonstrate three main characteristics; an unambiguous understanding of their customer's need, repeatable processes to ensure consistency of execution, and the ability to innovate in a structured manner.

To achieve an unambiguous understanding of the customer's needs, enterprises must, in a structured repeatable manner, define and categorize the enterprise process, technology and capability requirements. The next step is to compare these requirements to the existing environment to understand what it will take to achieve and manage the required capability. The provider must do this in the context of governance based on enterprise goals and achievement measured against expected outcomes.

Repeatable processes are required to ensure consistency of execution. This is critical because day-to-day business processes rely so much on embedded technology that failure to execute consistently directly impacts the enterprise's ability to deliver its products or services.

Finally, the enterprise must develop a utility grade delivery platform and practice management model that supports emerging utility-based architectures and applications such as Real Time Infrastructure (RTI), Service Oriented Architecture (SOA) and Software as a Service (SaaS). The delivery platform provides the portal through which the enterprise receives its business enabling technology. The enterprise brokers those services irrespective of their source, internal or external. Therefore, the enterprise can deliver utility grade, business-aligned services as needed, and manage technology investments and innovation in a structured manner.

Underpinning all of this is the need for a model that helps identify what services need to be sourced internally and what services can be sourced externally. This model will provide the guidance the enterprise needs to classify the services and processes that are critical to quality service delivery and differentiation in the marketplace. The internally sourced services are prime candidates for investment, as they are critical to the success of the business. The business may source other activities according to the capability of the enterprise using established sourcing policies and guidelines such as Carnegie-Mellon's eSCM capability model.

DX IT & Cybersecurity Workforce – 2000 to 2018

To support its new digital service business model, enterprises used a series of certification training programs from Microsoft, CompTIA, ISC2 and

others to train its IT workforce on how to operationalize, manage and secure access to an enterprise digital service portfolio. At that time, enterprises also began training its organization to operationalize service management frameworks from Axelos, ISACA and others in order to stabilize, optimize and continually improve the cost, quality and compliance of its digital service portfolio. These frameworks included:

ITIL® Service Management Framework provides guidance and training's on how digital enterprises can proactively manage and improve a cyber service portfolio in terms of agility, development, operations, cost, quality and compliance.

COBIT Governance Framework provides guidance and training's on how digital enterprises can proactively manage and improve a cyber service portfolio in terms of risk policies and controls.

ISO/IEC 20000 Service Management Framework provides guidance and training's for service provider to plan, establish, implement, operate, monitor, review, maintain and improve a Service Management System (SMS). The requirements include the design, transition, delivery and improvement of services to fulfill agreed service requirements. (Coming Soon).

PMI PMBOK Framework & PRINCE 2® Project Management provide guidance and training's on how digital enterprises can improve the

success of its cyber service projects by using knowledge and techniques that result in desired business outcomes.

IT & Cybersecurity Workforce – 2019

Today, due to the ever changing threat landscape created by mobile computing, Cloud, the Internet of Things (IoT) and a very sophisticated network of threat actors (i.e., the bad guys) enterprises now need expand its IT workforce development program to include frameworks from the **National Institute of Standards and Technologies (NIST)**, the **National Institute of Cybersecurity Education (NICE)** and others that teach the knowledge, skills and abilities that help enterprises Identify, Protect, Detect, Respond and Recover from cyber attacks. These frameworks include:

NIST Cyber Security Framework provides guidance and training's on how enterprises can proactively manage and improve its cybersecurity risk by operationalizing the controls (Center for Internet Security) and management systems (ISO 27001, NIST 800-53 etc.) outlined in the framework.

NICE Cybersecurity Workforce Framework provides guidance and training's on how enterprises can proactively manage and improve its Cybersecurity and IT workforce by following the guidance outlined in the framework.

RESILIA™ Cyber Resilience Framework provides guidance and training's on how digital enterprises can proactively manage and improve a cyber service portfolio in terms of business resiliency and recovery.

Digital Enterprise Readiness Framework provides guidance and training's on how digital enterprises can manage and improve a cyber business in terms of operational sustainability, organizational agility, strategic agility, and operating within a disruptive culture.

Cloud Security Alliance Framework provides guidance on how digital enterprises can adopt the cloud paradigm safely and securely.

Software & Application Testing Methodology provides guidance and training's on how digital enterprises can make software systems and applications safer regardless of their operating environment (web, IoT, Cloud)

DEVOPS & DEVSECOPS framework's provides guidance and trainings on how to automate the processes between software development and IT teams, in order that they can build, test, and release secure software faster and more reliably.

FAIR Value at Risk (VaR) Framework provides guidance and trainings on a best practice approach to measure, manage and report on information risk from the business perspective.

DxCERTS™ DX Workforce IT & NIST Cybersecurity Training Solutions

DxCERTS™ - IT & NIST Cybersecurity Training Solutions

DxCERTS is a training program designed to create an IT workforce capable of designing, securing, supporting and continually improving an enterprise digital services program. A listing of the initial programs can be found below.

| DxCERTS™ IT Service & Cybersecurity Management Training | | | | DxCERTS™ IT & Development Training | | | DxCERTS™ Business Skills Training | |
|---------------------------------------------------------------------------------------------------------|----------------------------------|---------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------|-----------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------|
| IT Service Management | IT Project Management | Cybersecurity Management | IT Cloud Management | Software Programming | IT Networking | Information Security | Microsoft Office Skills | General Business Skills |
| 27 Courses | 17 Courses | 15 Courses | 11 Courses | 24 Courses | 45 Courses | 30 Courses | 68 Courses | 31 Courses |
| ITIL V3 ITIL V4 RESILIA COBIT ISO20000 DEVOPS DIGITAL READINESS AGILEshift SAFe | PMI PRINCE2 AGILE SCRUM | NIST CSF NIST 800-171 COBIT ISO27001 IoT FAIR VaR DEVSECOPS SECURE CODING | AZURE AWS COMPTIA SHAREPOINT SQL SERVER CLOUD SECURITY | C+ C+ JAVA PYTHON RUBY HADOOP PERL ANGULAR 5 ASP.NET SQL 2014 RESTFUL SELENIUM BOOT STRAP | Microsoft Cisco COMPTIA VMware | ISC2 ISACA COMPTIA MILE2 | O365 END USER O365 ADMIN O365 SHAREPOINT O365 WEB APPS WORD EXCEL POWERPOINT OUTLOOK ACCESS PROJECT LYNX DATA ANALYSIS | HR LEGAL ACCOUNTING CYBERSECURITY SOCIAL MEDIA COMMUNICATIONS COMPUTERS INTERNET SHAREPOINT PROJECT MGMT. |

Note: Items in **RED** are in the planning or development stage

DxCERTS™ Enterprise Training Program

Listed below is a five-phase approach to teaching the knowledge, skills and capabilities to manage the quality and security of a digital enterprise service portfolio.

Phase 1 – Executive Team Training

| Organization Role | Objective | Training Programs |
|-------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------|
| CEO, CFO, CIO, CISO CRO, CCO, PMO Director, SMO Director, Governance Director | To help the executive team understand the benefits associated with operationalizing a DX program | DX Executive Overview DX Executive Simulations Digital Readiness Training |

DxCERTS™ executive training and simulation services are designed to help the executive team to:

- **Understand** the benefits of adopting an Dx program
- **Understand** the value of Digital Readiness
- **Secure** funding for the Dx program
- **Select** a leadership team to drive the Dx program

Phase 2 – Program Leadership Team Training

| Organization Role | Objective | Training Programs |
|-------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Practice Owners, Service Owners, Change Mgrs. Operation Mgrs. CSI Mgrs. Business Analysts | To help the leadership team acquire the knowledge and skills to develop an actionable DX plan | DX Assessment Training NCSF Assessment Training Digital Readiness Training Planning to Change Workshop Internet of Things Training ITIL® Training RESILIA Training Prince 2 Training NIST Cybersecurity Training DX Simulations |

DxCERTS™ leadership training and simulation services are designed to help the leadership team acquire a systemic structure for thinking and planning and the skills to:

- **Become** thought leaders for the Dx program
- **Understand** the value of Digital Readiness
- **Perform the Assessment** to identify and document DX GAPS
- **Organize and Condition** the enterprise for Dx

Phase 3 – Enterprise Awareness & Readiness Training

| Organization Role | Objective | Training Program |
|-------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------|
| All IT staff, senior leadership, stakeholders and supply chain partners | To help condition the enterprise for DX change through a series of online awareness and simulation trainings | DX Awareness DX Simulations Digital Readiness Training |

DxCERTS™ enterprise training and simulation services enable the enterprise business stakeholders and supply chain partners to:

- **Understand** the Dx program and its value to the organization in terms of improving the quality, risk and security of an enterprise digital service portfolio
- **Understand** the value of Digital Readiness

Phase 4 – Practitioner Training

| Organization Role | Objective | Training Programs |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1st Line Mgrs. Practice & Service Owners Architects & Strategists Operation & System, Analysts Business & Quality Analysts Program & Project Managers Operation & Change Mgrs. Service Level & CSI Mgrs. Tool Administrators | To provide the DX practitioners the knowledge and skills to plan, design, implement, operate and improve a DX program. | DX Training NIST Cybersecurity Framework Training NIST Cybersecurity Employee Training NICE Cybersecurity Workforce Trainings Internet of Things Training ITIL Trainings RESILIA Trainings Prince 2 Trainings ISO 27001 Training Cobit Training DX Simulation Trainings |

DxCERTS™ information technology training and simulation services will enable the IT organization to acquire the knowledge and skills to:

- **Plan, Design, Implement, Operate and Improve** a Dx program

Phase 5 – HR Policy & Procedure Training

| Organization Role | Objective | Activities |
|-------------------|------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------|
| HR Manager | To establish HR policies and procedures for training new employees and a career pathway for existing employees practicing DX | Setup both eLearning and role-based Blended Learning DX best practice training solutions for new and existing employees |

DxCERTS™ HR trainings help HR departments to:

- **Establish** policies and procedures for training new employees
- **Identify** career pathways for existing DX practitioners.

Summary

Three things are certain: first, digital services are now at the center of most businesses; second, business is a moving target, third organizations are under attack from those trying to steal the information companies rely on for daily business operations.

The itSM Solutions DxCERTS™ training program enables organizations to create a workforce capable of engineering, securing, maintaining, and continually improving an enterprise digital service portfolio.

About itSM Solutions LLC

Founded in 2002, itSM Solutions LLC is the creator of the Digital Service & Security Management (DSSM) model. DSSM is a proactive, collaborative and balanced approach for adopting and adapting the best practices necessary to manage & improve the cost, quality, compliance, security, risk and business continuity of an enterprise digital service portfolio. DSSM suite of training, mentoring and certification solutions enables organizations to adopt and adapt a systemic structure for thinking when planning and designing digital services plus the skills to operate as a service provider integrated into the business value chain.

About the Authors

David Nichols is the President and CEO of itSM Solutions LLC, an ITSM consulting and training company. He has over 25 years experience in Information Technology. As an early adopter of the IT Service Management processes as described in the IT Infrastructure Library (ITIL), he has utilized his hardware and software engineering background as a foundation for implementing sweeping changes in how IT Services are delivered at several fortune 100 companies in the US. Working closely with the executive management teams, David has helped the strategic goals of the IT organization with those of the company and develop a more effective IT Strategy. Strategies that are customer focused, process-oriented and cost/performance optimized, and help business and IT organization establish the value of IT Services. David holds ITSM Service Manager certification.

Rick Lemieux is a managing partner and the Vice President of Business Development. He is responsible for overseeing the company's Sales, Marketing & Business Development programs. Rick has been involved in selling IT solutions for the past 33 years. Prior to itSM, Rick, an early proponent of ITSM and ITIL, led the Sales and Business Development teams at software companies focused on automating the best practices guidance outlined in ITIL. Rick holds a Foundation Certificate in IT Service Management and was recently identified as one of the top 5 IT Entrepreneurs in the State of Rhode Island by the TECH 10 awards.